



7861 62nd Ave NE Seattle, WA 98115
206.525.8782 www.sailsandpoint.org

Head Racing Coach Job Description

Overview:

Sail Sand Point's youth racing program (aka Sand Point Youth Sailing [SPYS]) caters to youth interested in the exciting world of dinghy racing whether they are 8 years old racing Optis or 18 years old racing on the High School team. This program puts an emphasis on teamwork and improving sailing skills, but most importantly on having fun and practicing good sportsmanship on and off the water. Community and learning take priority over competition. Sail Sand Point has three distinct youth racing groups: Sand Point Opti Team (SPOT), SPYS Summer Team (Lasers, FJs, C420s for ages 13-18), and High School Sailing (spring and fall for ages 13-18).

The Race Team Coach is tasked with being the primary coaching presence for High School Sailing, SPOT, and SPYS. This duty consists of the preparation and execution of all weekday practices and weekend regattas/clinics, and taking part in the execution of some summer adult racing offerings. They must be reliable, punctual, and have an excellent rapport with youth sailors and parents, develop team rapport and see that Sail Sand Point's commitment to safety, fun and learning is always held to the highest standard. As a small nonprofit the ideal candidate will be flexible, willing to step into new roles as needed, capable of a wide variety of tasks and equipped with a positive, can-do attitude.

Professionally, this person must be reliable, punctual, and comfortable managing participants, employees and volunteers while holding the highest standards for quality and safety. They must recognize and delegate tasks and responsibility to the staff in a way that keeps workflow manageable, exercises employees' strengths, continues to enable and encourage the growth of younger staffers, and celebrates our accomplishments as we develop.

Reports to: Youth Programs Director

Classification: Permanent, full time -40hrs per week, year-round position; some weekends are required

Dates of Employment: Flexible, ideally starts in September 2026

Compensation: Hourly \$26.50/hr, (equivalent to ~\$55,000/year) less applicable taxes and withholdings and will guarantee 40 hours per week year round. Includes health/dental benefits, matching retirement, paid holidays and generous time off during the off season.

Prerequisite Skills:

- 3+ years of experience teaching in a sail training environment, prior race coaching experience preferred
- Basic knowledge of FJ, Opti, C420 and Laser rigging and tuning, advanced knowledge preferred
- Ability to communicate clearly and work collaboratively
- Exceptional inter-personal and organizational skills
- Considerable sailing and racing experience
- Good working knowledge of the current Racing Rules of Sailing
- Towing and boat transportation experience
- Current US Sailing Level 1 Smallboat Instructor certification, Level 2/3 preferred
- Current US Sailing membership
- Washington State (or other NASBLA certified) Boater's Education Card



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- Current CPR/First-Aid certification

Essential Job Functions (Spring/Fall):

- Coach three practices a week
- Attend and coach at designated regattas/clinics throughout the season
- Hire seasonal staff to coach Opti and High School practice
- Schedule, and provide supervision and feedback for these staff
- Monitor sailor's progression and work to set goals with each sailor
- Assist with the maintenance and upkeep of the boats, trailers, vehicles and facility
- Assist with purchase schedule for boats and gear
- Occasionally fill in for the adult learn-to-sail and boat rental staff on an as-needed basis
- Communicate with sailors (and parents) regarding participation, upcoming regattas, and any additional concerns
- Help organize parent volunteers for onsite and travel regattas

Essential Job Functions (Summer):

- Coach three practices a week (SPOT and SPYS)
- Identify and recruit promising sailors from SSPs youth learn-to-sail programs
- Attend and coach at designated regattas/clinics throughout the season (youth circuit regattas)
- Organize and attend social/team building events for team members/parents
- Hire seasonal staff to coach Opti, Laser, C420 practice
- Schedule, and provide supervision and feedback for these staff
- Monitor sailor's progression and work to set goals with each sailor
- Assist with the maintenance and upkeep of the boats, trailers, vehicles and facility
- Assist with purchase schedule for boats and gear
- Occasionally fill in for the adult learn-to-sail and boat rental staff on an as-needed basis
- Coach weekly adult racing clinics
- Communicate with sailors (and parents) regarding participation, upcoming regattas, and any additional concerns
- Help organize parent volunteers for onsite and travel regattas

Offers of employment are contingent on passing a criminal background check. Job descriptions are intended to present a descriptive list of the range of duties performed by employees in the position and are not intended to reflect all duties performed with the job.

To apply send a current resume, and a cover letter detailing your interest and unique qualifications for the position to the hiring team at seth@sailsandpoint.org

Sail Sand Point is an equal opportunity employer who believes every employee has the right to work in surroundings that are free from all forms of unlawful discrimination. Sail Sand Point does not tolerate any unlawful discrimination or harassment.